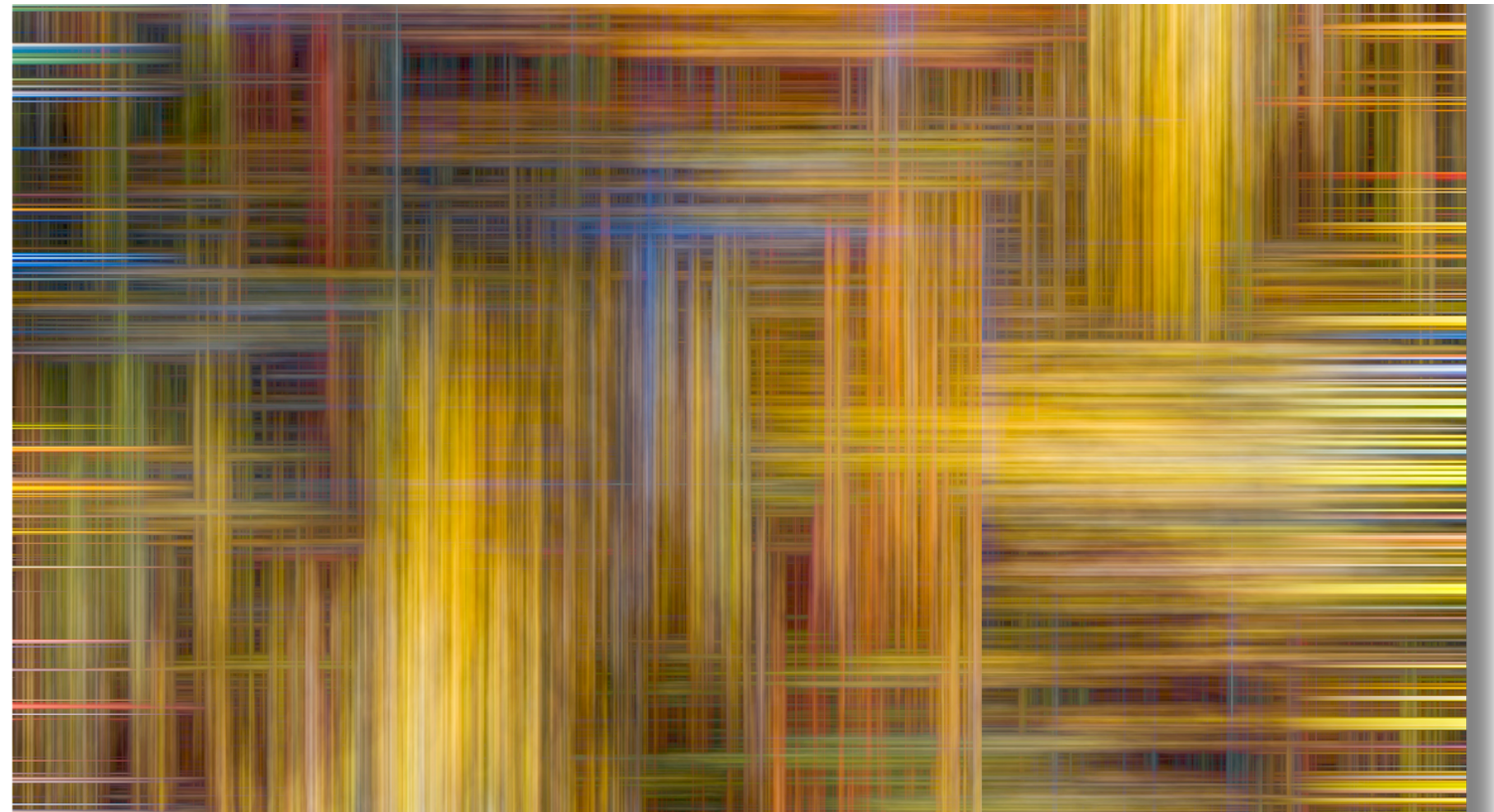


On Guard

Emergency Program to Prevent the Situation
from Deteriorating into Violence between Jews
and Arabs within the State of Israel

A joint process for
foundations and
organizations

November 2023



The situation today

Identification, fear, pain, sense of loss, mourning and rage.

Incitement campaigns by extremist entities.

Concerns regarding violent friction between the Jewish and Arab population groups within Israel's borders.



15% of Arabs and 18% of Jews feel safe to a high degree.

6% of Arabs and 46% of Jews express a high degree of hatred vis-à-vis the other group.

66% of Arabs and 35% of Jews express a wish for good relations between Jews and Arabs, to a high degree.

Data: aChord Center, October 18, 2023

The program

A multi-arena prevention program for the next three months, in cooperation with philanthropic foundations, civil society organizations and local leadership.

Channels of action:

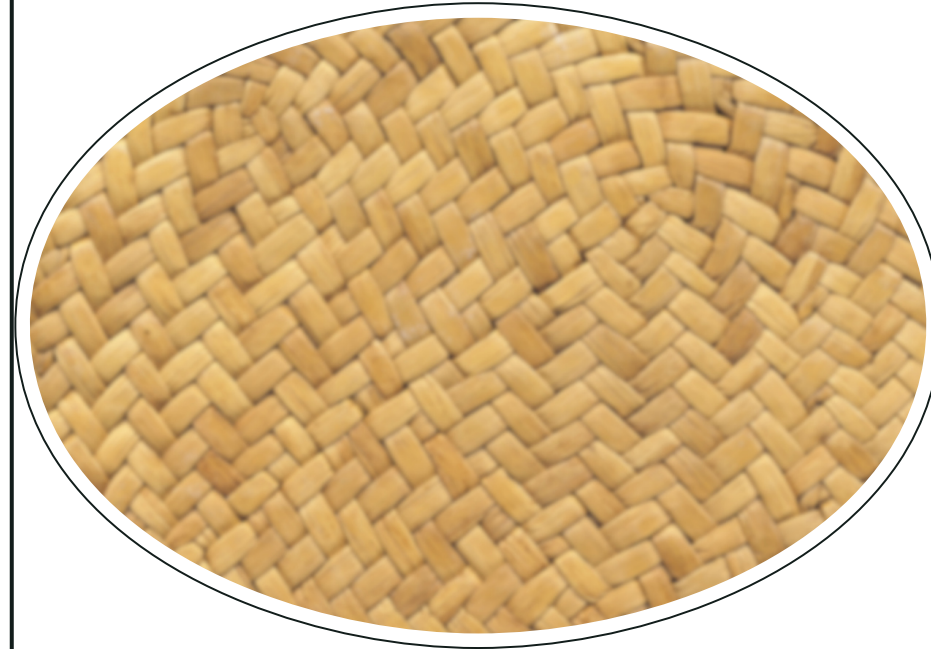
1. Action headquarters in the mixed cities.
2. Focus actions on adolescents and young adults.
3. A campaign to prevent violence.
4. Support and guidance for organizations and shared spaces.

Guiding principles

1. Support emergency actions.
2. Ensure professional and precise responses.
3. What doesn't work in peacetime doesn't work during security emergencies.
4. Build capabilities while doing.
5. Rapid outcomes.

Partners

- Representatives of the partner foundations will hold weekly meetings to receive reports and make decisions.
- Funds from the foundations will be transferred directly to the active organizations.
- Process management: Adv. Rasool Saada, Head of Operations at Al Bayader



Partner foundations that have approved funding

San Francisco Jewish Community Federation; Lautman Foundation, Gandyr Foundation, Russell Berrie Foundation, Ted Arison Family Foundation, NextGen Foundation, Bloom Family Foundation, Armoni Family Foundation

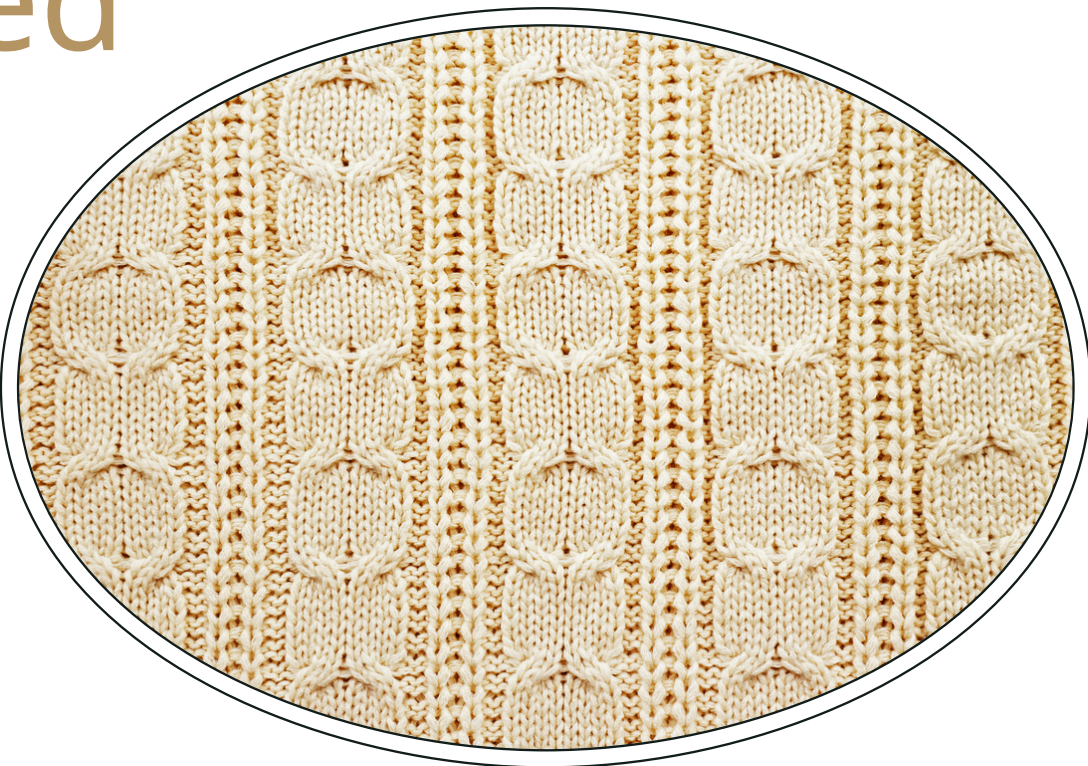


Partner foundations that have not yet approved financial support

Mubadarat [sub-fund of the Isabel & Alfred Bader Fund], Yad Hanadiv, UJA- Federation of New York, SVF, Schocken Foundation

1. Action headquarters in the mixed cities

- The headquarters will be set up in 11 mixed cities, in which there are concerns that flareups will occur
- Focus: preventing violence, promoting Jewish-Arab partnerships and response to events, adopting a holistic, integrated approach.
- Principal channels of action: consciousness-raising and tolerant communications and discourse, a joint Jewish-Arab guard organization, monitoring acts of violence against population groups, cooperation with the Israel Police and local governments.



Objectives

- Reduce manifestations of violence and prevent radicalization.
- Build trust between the various population groups, the municipality, and the Israel Police.
- Increase the sense of personal security and safety.
- Provide intermediation and access to information and needs among institutions, communities, municipalities and local entities.

Leading organizations

Givat Haviva, the Abraham Initiatives, and the Tzedek Centers.

Recommended support

NIS 1,000,000

2. Preventing escalation and violence among adolescents and young adults

- Heterogeneous leadership groups of 30-40 young volunteers, which will operate in 15-20 Arab cities, towns, and villages at high risk of flareups and escalation during security emergencies.
- Principal channels of action: patrolling the city/town/village and providing responses as necessary, saving lives, PR activity for young people and for the community, educational activity for children and adults, relieving loneliness, promoting volunteer activity in the community, communications within the city/town/village, and more.



Objectives

- Reinforce the community.
- Expand community responses during emergencies.
- Response to youngsters in general, and youngsters who neither work nor attend school in particular, through constructive action and spheres of influence.
- Increase adolescents' and young adults' civic involvement, and strengthen their sense of belonging, significance, and local patriotism.
- Monitor negative phenomena and trends, and prevent the downward slide into violence.

Leading organizations

Establish a small cadre to integrate the process
Existing organizations for young adults and adolescents (Ajyal, Midad, Qadaya, HaNoar HaOved VeHaLomed, AJEEC-NISPED, etc.)

Recommended support

NIS 700,000 (consider increasing this in stages)

3. Campaign to prevent violence and harm to the fabric of coexistence

- A bilingual campaign that will focus on "calming the waters," the shared future of Jews and Arabs, and preventing escalation, and that will continue for approximately three months.
- A shared strategic umbrella for several complementary campaigns led by different organizations for different target audiences, on various levels (local and national), with different emphases for each campaign.



Objectives

- Decrease the proportion of negative positions.
- Increase trust between Arabs and Jews.
- "Calm the waters" and encourage active initiatives to do so
- Enlist major employers in Israel's economy as partners in the campaigns.

Leading organizations

aChord andThe Citizens HQ (the mind behind the campaigns).
Potential partners: high-tech companies, the Abraham Initiatives, the Tzedek Centers, Givat Haviva, Co-Impact, Keshet, Max, the Arab Emergency Committee, the Business Forum, the Histadrut - Israel Federation of Labor, the Israel Medical Association, the Peres Peace Center, Qadaya, AJEEC-NISPED, "Have You Seen the Horizon Lately?", Jewish and Arab influencers, and more.

Recommended support

NIS 2,000,000

4. Training and support for organizations and shared spaces

- Assimilating tools, guides and models on intra-organizational coping with the escalation of tensions between Arabs and Jews, preventive measures, and responsible handling of extreme cases.
- Lectures, applied workshops, processes of advising and supporting academic institutions, business companies, public entities, educational institutions and mixed local governments.
- The process will be gradual, based on measurement and knowledge derived from research.



Objectives

- Prevent the downward slide into violence in shared spaces.
- Prevent profound, long-term damage to the fabric of relations between Arabs and Jews, in employment and the job market, in academia, and in Israeli society.
- Build employers' and managers' ability to contend with social tensions.

Leading organizations

- aChord and Co-Impact

Recommended support

NIS 700,000

Budget

Budget component	Cost (NIS)
Action headquarters in mixed cities	1,000,000
Focused action with adolescents and young adults	700,000
Campaign for prevention of violence	2,000,000
Support of shared spaces	700,000
Developing knowledge and materials	100,000
National management for three months	126,000
Miscellaneous	100,000
Total	4,726,000

Approved income

San Francisco Jewish Community Federation;
Lautman, Gandyr, Russell Berrie, Ted Arison Family,
NextGen, Bloom Family, and Armoni Family
Foundations:

NIS **3,150,000**

Balance to be raised

NIS **1,576,000**